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## **ACCOMMODATING DIFFERENTLY ABLED IN THE WORKFORCE: NEED, EFFECTIVENESS AND STRATEGIES TO INCORPORATE DIVERSITY IN THE WORKPLACE**

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### ***Abstract***

*Differently abled people or persons with disability in the workforce poses a challenge as well as source of potential before the organisation in terms of providing equal employment opportunity and enhancing organisational performance. Therefore, this paper highlights the need to develop an approach for including differently abled in the thereby enhancing employee morale, employee productivity and overall job satisfaction. It suggests the need to incorporate differently abled in the workforce, the effectiveness of including differently abled on the individual and organisational performance and finally it suggests strategies to incorporate diversity in the workplace by including a strata of differently abled in the workforce.*

**Keywords:** *Differently Abled Workforce, Workforce Diversity, Need for diversity, Strategies for diversity*

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